



Office of the President

Ateneo de Zamboanga University

The Jesuit University in Western Mindanao, Philippines
Since 1912

In Consortium with:
Ateneo de Davao University
Xavier University - Ateneo de Cagayan

Fr. Eusebio G. Salvador, S.J. Campus,
La Purisima Street, 7000 Zamboanga City, Philippines
Web Site: <http://www.adzu.edu.ph>

Tel: (+63) (062) 991-0871 loc 1002
(+63) (062) 991-1151
Fax: (+63) (062) 991-0870
E-mail: president@adzu.edu.ph

UNIVERSITY MEMORANDUM

MEMO NO. : Memo 25-26:43
DATE : April 17, 2026
SUBJECT : **Call for Nominations: Next Lay Trustee, AdZU Board of Trustees**

Dear **Members of the Board and the Corporation, University Leadership, and Trusted Partners,**

Buenas.

With the forthcoming vacancy in the Board of Trustees, we begin the process of identifying the **next Lay Trustee of Ateneo de Zamboanga University.**

This is not simply a matter of filling a seat. It is an invitation to discern who might help **strengthen the Board at this particular moment in the life of the University**, in light of our present realities and the direction we are called to take. We are thus guided by a simple but important question:

"Who can help the Board govern AdZU more wisely in the years ahead?"

In this spirit, we invite you to nominate individuals who may be able to contribute meaningfully at the level of **strategic governance**, in fidelity to the University's mission.

Profile of the Ideal Candidate

The Committee will give particular consideration to individuals whose strengths may serve the mission of the University in the following ways:

1. **Mission Alignment** – a deep respect for and commitment to Jesuit education and formation
2. **Strategic and Governance Capacity** – the ability to think at the level of direction, policy, and institutional oversight
3. **Financial and Organizational Judgment** – sound judgment in navigating trade-offs, constraints, and long-term sustainability
4. **Regional Grounding and Social Credibility** – an understanding of the realities of Western Mindanao and the communities we serve
5. **Systems Perspective and Future Readiness** – the ability to engage complexity, change, and institutional development over time

Qualitative Considerations

Nominees should likewise demonstrate:

1. **integrity and ethical credibility** – a track record of principled decision-making, sound judgment, and trustworthiness in professional and public engagements
2. **a collaborative and collegial disposition** – the ability to engage respectfully with others, listen to diverse perspectives, and contribute constructively to collective discernment

3. **genuine availability for Board service** – sufficient time, attention, and willingness to prepare for and participate meaningfully in Board responsibilities
4. **independence of judgment and freedom from significant conflicts of interest** – the capacity to exercise objective and unbiased judgment, with no relationships or interests that may materially impair independence as a trustee

Submission of Nominations

Nominations may be submitted through the following link: <https://forms.gle/CksaJi6wZ7JQfxMG8>

Nominators are requested to upload the nominee’s latest Curriculum Vitae (CV) or professional profile as part of the submission to support the evaluation process.

Kindly submit your nominations **on or before April 27, 2026**.

All information submitted through the nomination process will be treated with strict confidentiality and will be processed in accordance with the Data Privacy Act of 2012. The data collected will be used solely for the evaluation of nominees by the University Awards and Board Membership Committee and will be accessed only by authorized University personnel.

We thank you for your continued partnership in strengthening the governance of the University, in service of our shared mission.

(ORIGINAL SIGNED)

Fr. Ernard M. Andal, SJ
University President