

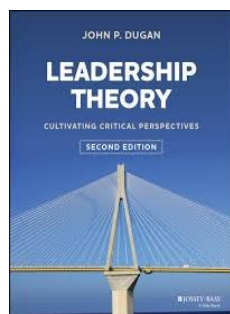


ATENEO DE ZAMBOANGA UNIVERSITY

Fr Jose T Bacatan SJ Library

NEW ACQUISITIONS

LEADERSHIP



Dugan, John P., Leadership Theory: Cultivating Critical Perspectives Hoboken, NJ: John Wiley & Sons, Inc., c2024 [[CO HM 1261 .D84 2024](#)]

Leadership Theory: Cultivating Critical Perspectives is an interdisciplinary survey text designed for use in undergraduate or graduate classrooms. This trusted book provides an overview of essential theories in leadership studies, infusing critical commentary to enhance readers' understanding and practice of leadership. The book uses compelling examples, reflective questions, and illustrations to cultivate your ability to engage as a critical learner. Powerful narratives from accomplished leaders around the world offer insights on the challenges and rewards of leadership.

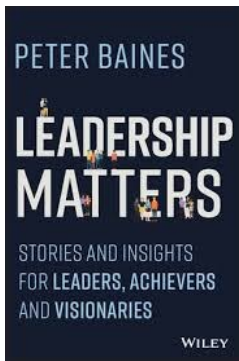
This revised edition incorporates the latest research in the field of leadership, as well as substantial changes aimed at bringing increased cohesion to the text. New narratives lend a fresh and relevant tone that today's learners will appreciate.

Espedal, Gry Giving Voice to Values-Based Leadership: how to Develop Good Organizations through Work on Values London: Routledge, c2024 [[CO HD 57.7 .E77 2024](#)]

The complexity facing today's organizations calls for a rethinking of leadership. The world is facing grand challenges for people and the planet. Leaders and employees bear the responsibility of formulating strategies grounded in strong values. These strategies aim to foster the growth of sustainable organizations and promote ethical work practices. This book gives voice to values-based leadership and provides a method for leaders to develop a values-based organizational culture.



Values play a role on many levels in how we work as individual leaders, in teams, and in organizations and in how organizations approach societal challenges. Values can be a compass or orientation point, giving direction for decisions and actions. Awareness of values can make organizational responsibilities clearer and give a sense of meaning to work and help leaders to create organizations where corporate, moral, and social values are embedded at every level. This book gives insight into a Scandinavian values-based leadership model built on the institutional leadership tradition. It provides processes and practices that leaders can use to develop organizations where values are continuously nurtured. The book provides practical ideas of how leaders can work on becoming conscious of both the organization's explicit and implicit values, as well as working on the direction of the organization and its broader organizational culture.



Baines, Peter, Leadership Matters: Stories and Insights for Leaders, Achievers and Visionaries Australia: John Wiley & Sons Australia, Ltd, [c2023] [CO HD 57.7 .B35 2023]

Become the leader that the world needs now.

Great leaders have something in common, a vision and purpose that inspires people with direction and hope. But how do leaders find their purpose and conceptualise their vision? In *Leadership Matters*, Peter Baines unfolds the lessons that have stayed with him through his decades in international counterterrorism and disaster response. In particular, the book reveals how the devastating aftermath of Thailand's Boxing Day Tsunami has shaped Peter's understanding of what it means to be a true leader - and how it led him to start a charity that has helped thousands.

Inside, Peter shares remarkable stories and unique insights about what it takes to stand up as a leader in challenging times. You'll discover how to use courage, compassion, and integrity to accomplish the seemingly impossible, and show others how to do the same.

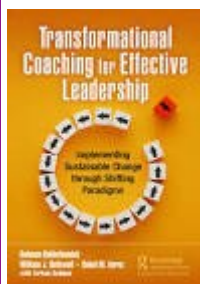
Gregory, Anne, Strategic Public Relations Leadership 2nd Edition New York, NY: Routledge, [c2023] [CO HD 59 .G687 2023]



Public relations professionals are operating in an increasingly challenging and complex environment. Pressures from outside the organisation include new accountabilities, empowered stakeholders, increased public cynicism and a new communication landscape. Internally, there are increasing demands to demonstrate a strategic contribution, alongside a requirement to coach and counsel senior managers exposed to these environmental pressures.

This revised and updated edition provides a framework to enable public relations professionals to clearly articulate and demonstrate their own contribution to organisational effectiveness, while also setting out the specific capabilities public relations leaders must exhibit to operate at the highest levels of the organisation. This edition further develops the pioneering approach to integrating thinking around public relations, leadership, and strategy. It has been updated comprehensively to address contemporary developments and introduce new research and fresh perspectives from the authors. New to this edition are insights from Chief Executives on what they expect from public relations leaders and a comprehensive set of capabilities which scope the demanding role of professionals at the top of their game.

Concise and practical, this textbook is suitable for MBA and other postgraduate and executive education qualifications in Public Relations and Corporate Communications – especially for those students who wish to pursue a successful career as a professional public relations specialist, able to operate strategically at the top of successful organisations.



Bakhshandeh, Behnam, Transformational Coaching for Effective Leadership: Implementing Sustainable Change through Shifting Paradigms New York, NY: Routledge, [c2023] [CO-N RM 301 .L43 2023]

The purpose of this book is to introduce the concept of transformational coaching and to educate professional business coaches or managers-as-coaches in their organizations on the influential and relevant elements of *Transformational Coaching for Effective Leadership* designed for coaching individuals, teams, and businesses or applying such elements in any level of organization development intervention, either toward individuals, teams, groups, departments, or the organization itself.

Given the power and long-lasting influence of transformational coaching, it also could be beneficial to professionals in the fields of human resource development (HRD), workplace learning and performance (WLP), human performance enhancement (HPE), and, overall, in the domain of workforce education and development (WFED).

This book will start by reviewing the background and presence of transformational coaching in businesses and organizations, along with the general concepts, perceptions, and understanding of coaching. _ is book will examine the uses of transformational coaching in management and leadership development, human resource development for talent development and retention, and for developing managerial coaching skills and competencies. Additionally, this book will review the presence and use of transformational coaching concepts, theories, and practices, including transformational learning for human resources (HR) and HRD professionals to influence a workforce's attitude, behavior, and productivity.