



Office of the President

Ateneo de Zamboanga University

The Jesuit University in Western Mindanao, Philippines
Since 1912

In Consortium with:
Ateneo de Davao University
Xavier University - Ateneo de Cagayan

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UNIVERSITY MEMORANDUM

MEMO NO. : Memo 24-25:87
DATE : May 20, 2025
TO : The AdZU Community
SUBJECT : New Director of the University Research Office

I am pleased to announce the appointment of **Ms. Perla S. Ledesma** as **Director of the University Research Office (URO)**, for an **initial term of one year effective June 1, 2025**.

Ms. Ledesma brings with her a wealth of academic and administrative experience, having served Ateneo de Zamboanga University in various capacities over the years. A consistent advocate for research and scholarly work, she has contributed significantly to strengthening research culture and output across the university. She holds a Master of Arts in Social Studies and is currently completing her Ph.D. in Development Management, with a focus on Educational Administration.



Ms. Ledesma has held numerous leadership roles, including as former Director of the Ateneo Peace Institute and Research Associate at the Ateneo Research Center. She has also served as Research Coordinator of the School of Education and is a member of the Higher Education Research Council for SY 2024–2025.

As Director, Ms. Ledesma will lead the University's efforts in promoting, supporting, and advancing research aligned with AdZU's mission of forming men and women for others. She will work closely with faculty, staff, and students in cultivating a dynamic, ethical, and impactful research environment.

We also take this opportunity to extend our heartfelt thanks to **Ms. Cindy J. Quail** for her dedicated service as Director of the URO over the past three years. Her commitment and leadership have strengthened research initiatives across units and laid a strong foundation for the office's future directions. We are deeply grateful for her contributions.

We likewise thank the **Human Resource Selection Committee**, chaired by **Fr. Richard V. Ella, SJ**, for their generous and diligent work in receiving nominations, screening applicants, and providing recommendations to the University President.

We welcome **Ms. Ledesma** into this new role and ask for your full support and collaboration as she assumes leadership of the URO. Let us continue to work together in cultivating a vibrant research culture that upholds academic rigor, fosters innovation, and contributes to the University's mission of social transformation and inclusive development.

(ORIGINAL SIGNED)
Fr. Ernald M. Andal, SJ
University President