



# Ateneo de Zamboanga University

## Quality Assurance and Strategic Management Office

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In consortium with:

Ateneo de Davao University

Xavier University - Ateneo de Cagayan



Discern, Redefine, Change Minds.  
Pro Deo et Patria

### ANNUAL INSTITUTIONAL THEMES

**SY 2024-2025 TO SY 2028-2029**

#### RATIONALE

In keeping with its goal to promote unity in purpose and action, the Ateneo de Zamboanga University shall set one *Institutional Theme* per school year, which will serve as overarching focal strategic theme throughout an operational school year. The use of Annual Institutional theme is intended to unify and amplify the various engagements of units, offices, faculty, staff, and students in meaningful initiatives geared towards the achievement of the AdZU strategic goals. Specifically, the institutional themes are designed to:

1. heighten the AdZU sense of community, identity, and unity;
2. guide all initiatives, events, and conversations to inspire commitment and effort towards achieving the AdZU strategic goals;
3. unify activities and initiatives for greater collaboration, resource sharing, and stronger impact.

#### INSTITUTIONAL THEMES

To help ensure continuity, collaboration, and significant progress towards achieving the ADZU institutional goals, the Ateneo de Zamboanga University establishes the following annual institutional themes for the next five academic years, highlighting one strategic core value and institutional goal at a time, while continuously and steadfastly working toward achieving all the four AdZU strategic goals:

School Year	Values/Goals	Themes	Description
2024 – 2025	<b>FAITH</b> Advancing Ignatian Spirituality	<b>Advancing Ignatian Spirituality: Transforming Hearts, Minds, and Lives</b>	a call to deepen the practice of Ignatian spirituality, mindful that Jesuit Education is an apostolic instrument that aims at transforming lives through prayer, discernment, and action
2025 – 2026	<b>COMPANIONSHIP</b> United in Purpose and Action	<b>United in Purpose and Action: Building Bridges towards Reconciliation</b>	a call to action for individual members, offices, and units to come together, transcend differences, and work towards creating a more inclusive, compassionate, and reconciled internal and external community
2026 – 2027	<b>SERVICE</b> Dedicated to Holistic Growth and Human Flourishing	<b>Steering the Path to Human Flourishing, Reconciliation, and Justice</b>	a call to proactively engage in intentional actions towards creating a more just, compassionate, and harmonious world, where every individual has the opportunity and is supported to flourish and become the best version of herself or himself
2027 – 2028	<b>EXCELLENCE</b> Zealous in Charting Global Paths	<b>Charting Global Paths towards a Sustainable Future</b>	a call for a collective effort to implement forward-thinking initiatives that prioritize environmental stewardship, social equity, and economic stability for present and future generations
2028 – 2029	<b>GRATITUDE</b>	<b>A Journey of Celebration and Thanksgiving: Gratitude, Hope, Peace</b>	a call for all community members to continue to embark on a collective voyage of joy, reflection, and optimism, where gratitude for the past, hope for the future, and a commitment to peace guide the path forward